

# David (DW) Warnke

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## PROFESSIONAL SUMMARY

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Servant-leader seeks to use clinical, analytical, and business expertise to drive and develop clinical products.

## SKILLS

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Eight years of PBM experience, client facing experience, knowledge of Medicaid, Medicare, Commercial, and Federal Employee plans, healthcare data cost and risk analysis, mathematical reasoning, change management, strategic thinking, relationship development, leadership, persuasion, team building, coaching, public speaking, cost optimization, clinical pharmacy expert, scientific and humor writing

## EDUCATION

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<b>Management and Strategy Institute</b> <i>Lean Six Sigma Black Belt</i>	<b>Nov, 2018</b>
<b>ChangeWorks Hypnosis</b> <i>Certified Hypnotherapist</i>	<b>Jan, 2017</b>
<b>CorePower Yoga</b> <i>Certified Yoga Teacher 200 hours</i>	<b>Apr, 2015</b>
<b>Board of Pharmaceutical Specialties</b> <i>Board Certified Pharmacotherapy Specialist</i>	<b>Aug, 2005</b>
<b>University of Wisconsin-Madison</b> <i>Doctor of Pharmacy</i>	<b>May, 2001</b>

## WORK EXPERIENCE

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<b>Prime Therapeutics</b>	<b>Sep 2014 – Present</b>
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<i>Clinical Program Manager, Medicare</i>	<i>Oct 2019-Present</i>
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- Client facing manager with 3 clients: AI, RI, and CHIP, and more than 250k members
- Served as subject matter for all clinical programs pertaining to clients
- Developed and strategize formularies and clinical programs while working cross-functionally with Client Engagement, Regulatory, Trade, UM, Formulary, Benefits, Guided Health, Quality, and Clinical Operations

<i>Lead Clinical Pharmacist, Clinical Review, Medicaid</i>	<i>Sep 2015-Oct 2019</i>
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- Subject matter expert for clinical team of 19 pharmacists.
- Responsible for Medicaid responses for review team, Clients, Regulatory, and Clinical Program Managers.
- Host meetings, interview, develop, and coach employees, devise leadership strategies and business efficiencies
- Works with the government programs leadership team, CPMs, UM, Regulatory, Criteria, Formulary, and Benefits to develop a better experience for our members.
- Completed Prime's Continuous Quality Improvement program/all Better U courses offered

### ❖ Implemented the following process improvements:

1. Initiated point-of-sale messaging at pharmacies when a brand is preferred over generic, saving review costs.

2. Changed Hemophilia criteria, developed in concert with the plan and UM writers, lowering the number of vials allowed per month based on member usage.
3. Developed a process for shortages and backorders. Pharmacists allowed to change criteria; shortened approval length from 12 months to one month.
4. Created guidelines allowing flexibility for pharmacists' decisions when cases did not meet criteria, but met standards for medical necessity.
5. Spearheaded a group to allow quick decisions on appeals, allowing appeals to be processed faster by a factor of 50x.
6. Generated a more flexible schedule and allowed pharmacists to work variable hours, while reducing department budget.
7. Persuaded client to develop a program allowing for members to be on more than one benzodiazepine at a time for certain conditions, avoiding state hearings
8. Described in advance a flawed process for HIV reviews in Florida, resulting in a change that saved the state thousands of dollars and avoided negative public relations

## **Mayo Clinic**

*Clinical Pharmacist*

**Aug 2001 – Oct 2007**

*Rochester, MN*

- Inpatient and clinical specialist pharmacist, working in infusion therapy, nutrition support hematology/oncology, intensive care, and orthopedics
- HIV clinic support pharmacist
- Lead and coauthor of three infectious disease papers
- Ambulatory care pharmacist working in anticoagulation clinic
- Implemented and improved cost control measures for specialty medications
- Developed hospital procedures and protocols

## **PUBLICATIONS**

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- The McSweeney's Book of Politics and Musicals (contributor), June 2012
- Warnke D, Baretto J, Temesgen Z. 2007. Antiretroviral Drugs. *Journal of Clinical Pharmacology* 47: 1570-1579
- Temesgen Z, Warnke D, Kasten M. 2006. Current status of antiretroviral therapy. *Expert Opinion on Pharmacotherapy* 7(12):1541-54
- Temesgen Z, Cainelli F, Warnke D, Koirala J. 2004. Initial antiretroviral therapy in chronically-infected HIV-positive adults. *Expert Opinion on Pharmacotherapy* 5(3): 595-612

## **VOLUNTEERING**

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- Ronald McDonald House
- Habitat for Humanity
- Feed My Starving Children

## **MEMBERSHIPS**

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- American Mensa
- Toastmasters

## **HOBBIES**

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- Reading, improv, yoga, modern dance, flying, scuba diving, and travel (fun fact, I've been to every continent)

